

F.No.3-8 /2025-Admn.V (e- 25684)
Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
(Department of Fisheries)

1st Floor, Chander Lok Building, 36 Janpath,
New Delhi, the 19th May, 2025

OFFICE MEMORANDUM

Subject:- Amendment of RRs for the post of **Mate**, Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Kochi -reg

The undersigned is directed to refer to the above mentioned subject and to say that as per DoPT's OM No.AB-14017/61/2008-Estt(RR) dated **13.10.2015**, proposals for amendment of RRs should be uploaded on the website of Department for 30 days for seeking comments from the stakeholders. Accordingly, draft RRs for the post of **Mate**, Central Institute of Fisheries Nautical and Engineering Training, Kochi, is uploaded on the website of Department of Fisheries. All stakeholders are requested to furnish their comments on the RRs, if any, to the undersigned within 30 days from the date of uploading. In case no comments are received within the stipulated date, the Department will proceed with the proposal for amendment of aforementioned RRs.


(A.K. Singh)

Under Secretary to the Govt of India
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To

NIC, DoF for uploading on the website of DoF.

Copy to:-

- i) The Director, CIFNET, Kochi.
- ii) Director (IT), D/o Fisheries with request for uploading the notification on Department Website.

To be Published in the Gazette of India, Part-II, Section-3, Sub-section (i)]
Government of India
MINISTRY OF FISHERIES, ANIMAL HUSBANDRY AND DAIRYING
(Department of Fisheries)

New Delhi, the ,2025

Notification

G.S.R, -..... In exercise of the powers conferred by the proviso to article 309 of the constitution and in supersession of the Central Institute of Fisheries Nautical and Engineering Training, Cochin, Skipper, Mate and Bosun (Certified) Recruitment Rules, 2019, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of **Mate** in Central Institute of Fisheries Nautical and Engineering Training (CIFNET), Kochi under the Ministry of Fisheries, Animal Husbandry and Dairying, Department of Fisheries, namely:-

1. Short title and commencement,- (1) These rules may be called the Central Institute of Fisheries Nautical and Engineering Training (CIFNET), **Mate** Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of post, classification and pay band and grade pay or pay scale,- The number of said post, its classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit and other qualification, etc.,- The method of recruitment, age-limit, qualification and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

4. Disqualification,-No person,-

(i) who has entered into or contracted a marriage with a person having a spouse living; or

(ii) who having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other ground for so doing, exempt any person from the operation of this rule.

5. Power to relax,- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reason to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. Saving,- Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, other Backward classes, Ex-Serviceman and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post	Number of posts	Classification	Level in the Pay matrix	Whether selection for post or non-selection for post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotes.	Period of probation, if any.
1	2	3	4	5	6	7	8	9
Mate	3* (2025) *subject to variation dependent on workload.	General Central Service Group - B Gazetted (Non-Ministerial).	Level - 7 (Rs.4490-10-142400/-)	Selection	Not exceeding 30 years. (Relaxable for Govt. Servants upto 5 years in accordance with instructions or orders issued by the Central Government.) <u>Note</u> :-The crucial date for determining the age limit shall be closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Manipur, Nagaland, Tripura, Sikkim, Union Territory of Ladakh, Spiti & Lahaul district and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep.	Essential:- (i) 10 th standard pass (ii) Certificate of Competency as Skipper Grade-II or Mate of fishing vessel issued by the Mercantile Marine Department. (iii) Three years practical experience on board Fishing Vessel as Mate or Bosun after obtaining Competency Certificate of Mate Fishing vessel issued by the Mercantile Marine Department. Desirable: (i) One year practical experience as Mate or Bosun on Board a fishing vessel of 24 meters or more in length. <u>Note 1:</u> Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates otherwise well qualified. <u>Note 2:</u> The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes & Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to till up the vacancies reserved for them.	Age : No. Educational Qualification: No.	Two years for Direct Recruits <u>Note:</u> Clearance of probation is subject to successful completion of induction training of at least two weeks duration.

Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/ transfer, grades from which promotion / deputation/ transfer to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
10	11	12	13
<p>i. 66.67% by Promotion failing which by Deputation.</p> <p>ii. 33.33% by Deputation failing which by Direct Recruitment.</p>	<p>(1) Promotion : Bosun (Certified) in Pay matrix level VI, with 5 years of regular service in the grade possessing 'Certificate of competency as Skipper Grade-I or Skipper Grade-II or Mate of Fishing Vessel' issued by Mercantile Marine Department.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers of the Central or State governments or Union Territory Administration or Autonomous bodies or statutory organizations:-</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with 5 years service in the grade rendered after appointment thereto on a regular basis in the Pay matrix level VI or equivalent in the parent cadre or department; and (b) possessing the educational qualifications and experience as mentioned under column (7).</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation.</p> <p>Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the central government shall ordinarily not exceed 3 years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.</p>	<p>Group B Departmental Promotion Committee (for considering promotion) consisting of:-</p> <ol style="list-style-type: none"> 1. Director, Central Institute of Fisheries Nautical and Engineering Training : Chairman 2. Under Secretary (Fisheries), Dept of Fisheries: Member. 3. Senior Administrative officer, Central Institute of Fisheries Nautical and Engineering Training, Kochi -Member 4. Mechanical Marine Engineer, Central Institute of Fisheries Nautical and Engineering Training - Member <p>Group B Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Director, Central Institute of Fisheries Nautical and Engineering Training : Chairman 2. Under Secretary (Fisheries), Dept of Fisheries: Member. 3. Senior Administrative officer, Central Institute of Fisheries Nautical and Engineering Training, Kochi - Member 4. Mechanical Marine Engineer, Central Institute of Fisheries Nautical and Engineering Training - Member 	<p>Consultation with Union Public Service Commission is necessary while making direct recruitment.</p>