


F. No. A-12018/3/2023 Admn I (e-23284)
Government of India
Ministry of Fisheries, Animal Husbandry and Dairying
Department of Fisheries

1st Floor, Chander Lok Building,
Janpath, New Delhi
Dated the 29th November, 2023

OFFICE MEMORANDUM

Sub: Amendment of Recruitment Rules for the post of Assistant Director (Fishing Harbour), Assistant Commissioner (Fishing Harbour) and Deputy Commissioner (Fishing Harbour) in Department of Fisheries-Reg

The undersigned is directed to inform that a proposal for amendment of RRs of the post of Assistant Director (Fishing Harbour) (Level-10), Assistant Commissioner (Fishing Harbour) (Level-11) and Deputy Commissioner (Fishing Harbour) (Level-12) are under consideration in this Department. The proposed amendment/revision of RRs (Annexure I) are uploaded at the official website of Department of Fisheries for inviting comments from all stakeholders. Accordingly, all stakeholders are hereby requested to go through the draft RRs and furnish their suggestions/views on the proposed amendments to this Section within 30 days of issue of this OM, failing which no comments will be presumed.


29/11/2023
(Krishan Pal)

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Distribution:

1. NIC with a request to upload the proposed amendments(Annexure-I) along with this OM on Department's website
2. All subordinate offices/ stakeholders related to the posts of Assistant Director (Fishing Harbour) (Level-10), Assistant Commissioner (Fishing Harbour) (Level-11) and Deputy Commissioner (Fishing Harbour) (Level-12), Department of Fisheries- for comments/suggestions, if any

RECRUITMENT RULES FOR THE POST OF ASSISTANT DIRECTOR (FISHING HARBOUR)

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/ transfer, grades from which promotion/deputation/transfer to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Director (Fishing Harbour)	01 (2023) Subject to variation dependent on workload	General Central Service, Group "A", Gazetted, Non-Ministerial	Level-10 in the pay matrix (Rs.56100-177500)	Not applicable	Not exceeding 35 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) Note 1: The crucial date for determining the age-limit shall be closing date for receipt of applications from candidates in India. (other than those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland,	(i) Degree in Civil Engineering from a recognised University or Institute. (ii) Three years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies. Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates	Not applicable	One Year for direct recruits	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for duration on one year or more may be filled on deputation basis from officers of the Central Government. (A) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With two years service in the grade rendered after appointment thereto on regular basis in the posts in Level – 8 (47600-151100) of the pay matrix or equivalent in parent cadre or department; and (B) Possessing the educational qualifications proposed for direct recruits under column (7). (Period of deputation (including short-term contract) including period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department of the Central Government shall ordinarily not to exceed three years. The maximum age limits for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of applications).	Not applicable	1. Joint Secretary (Admn.) —Chairman 2. Joint Secretary (Fisheries) —Member 3. Director or Deputy Secretary (Admn.) —Member 4. Fisheries Development Commissioner —Member	Consultation with Union Public Service Commission necessary while making direct recruitment.

					<p>Tripura, Sikkim, Lahual and Spiti District and Pangj sub-division of Chamba District of Himachal Pradesh, Union territory of Andaman and Nicobar Islands, Ladakh or Lakshadweep)</p>	<p>otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>					
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RECRUITMENT RULES FOR THE POST OF Assistant Commissioner (Fishing Harbour)

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/ transfer, grades from which promotion/deputation/transfer to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Assistant Commissioner (Fishing Harbour)	01 (2023) Subject to variation dependent on workload	General Central Service, Group "A", Gazetted, Non-Ministerial	Level-11 in the pay matrix (Rs.67700 -208700)	Not applicable	Not exceeding 40 years. (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) Note 1: The crucial date for determining the age-limit shall be closing date for receipt of application	Essential: (i) Degree in Civil engineering from a recognised University; (ii) Five years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies. Desirable: Post graduate degree in Civil Engineering or Harbour Engineering or Ocean Engineering from a	Not applicable	One year probation for direct recruits	By Promotion failing which by Deputation (including short-term contract) failing both by Direct Recruitment	Promotion: Assistant Director (Fishing Harbour) with five years regular service in the Level – 10 (56100-177500) of the pay matrix. Deputation (including short-term contract): Officers of the Central or State Governments or Union Territory Administration or Port Trust or Autonomous Bodies (i) holding analogous posts on regular basis; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the Level – 10 (56100-177500) of the pay matrix or equivalent; and (b) possessing the following educational qualifications and experience: Essential: (i) Degree in Civil engineering from a recognised University; (ii) Five years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies. Desirable: Post graduate degree in Civil Engineering or Harbour Engineering or Ocean Engineering from a recognised University of Institute. Note: The Departmental Assistant Director (Fishing Harbour) in the Level –	Not applicable	Consultation with Union Public Service Commission necessary while filling the post by composite method.

					ons from candidat es in India. (other than those in Assam, Meghala ya, Arunac hal Pradesh, Mizora m, Manipur , Nagalan d, Tripura, Sikkim, Lahual and Spiti District and Pangi sub- division of Chamba District of Himacha l Pradesh, Union territory of Andama n and Nicobar Islands, Ladakh or Lakshad weep).	recognised University of Institute.				<p>10 (56100-177500) of the pay matrix with five years' regular service in the grade will also be considered along with outsiders. If the Departmental candidate is selected for appointment to the post, the same shall be deemed to have been filled by promotion.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(Period of deputation (including short-term contract) including period of deputation (including short-term contract) in other ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of applications).</p> <p>Note 2: For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2006 or the date from which the revised pay structure based on the 6th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding grade payor pay scale extended based on the recommendations of the Pay Commission except where there has been the merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade payor pay scale is the normal replacement grade without any upgradation.</p>		
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RECRUITMENT RULES FOR THE POST OF Deputy Commissioner (Fishing Harbour)

Name of post	Number of posts	Classification	Level in the Pay Matrix	Whether selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotees.	Period of probation if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/ transfer, grades from which promotion/deputation/transfer to be made.	If a Departmental promotion Committee exists what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1	2	3	4	5	6	7	8	9	10	11	12	13
Deputy Commissioner (Fishing Harbour)	01 (2021) Subject to variation dependent on workload	General Central Service, Group "A", Gazetted, Non-Ministerial	Level-12 in the pay matrix (Rs.78800 -209200)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable	By composite method [Deputation (including short-term contract) Plus Promotion]	Deputation (including short-term contract): Officers of the Central or State Governments or Union Territory Administration or Port Trust or Autonomous Bodies or Public Sector Undertakings or Agricultural Universities or Semi-Government or Autonomous or Statutory Organisations or Recognised Research Institutes or Councils (a) (i) holding analogous posts on regular basis; or (iii) with five years' service in the grade rendered after appointment thereto on a regular basis in Level 11 or equivalent; and (b) possessing the following educational qualifications and experience: Essential: (iii) Degree in Civil engineering from a recognised University or Institute; (iv) Ten years experience in Port or Harbour Engineering in Central Government or State Government or Public Sector Undertakings or Port Trust or Private Registered construction companies or Bodies. Desirable: Post graduate degree in Civil Engineering or Harbour Engineering or Ocean Engineering from a recognised University or Institute. Note: The Departmental Assistant Commissioner (Fishing Harbour) in the Level -11 with five years' regular service in the grade will also be considered along with outsiders. In case he is	Not applicable	Consultation with Union Public Service Commission necessary while filling the post by composite method.

selected for appointment to the post, the same shall be deemed to have been filled by promotion.

Note 1: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation (including short-term contract) including period of deputation (including short-term contract) in other ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date for receipt of applications).

Note 2: For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2006 or the date from which the revised pay structure based on the 6th CPC recommendation has been extended, shall be deemed to be service rendered in the corresponding grade payor pay scale extended based on the recommendations of the Pay Commission except where there has been the merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale, and where this benefit will extend only for the posts for which that grade payor pay scale is the normal replacement grade without any upgradation.