

**No.25022/49/2025-F.I**  
**Government of India**  
**Ministry of Home Affairs**  
**(Foreigners-I Division)**

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Major Dhyan Chand National Stadium  
India Gate Circle, New Delhi-110001

Dated: 02<sup>nd</sup> January, 2025

To,

1. All Indian Missions/ Posts abroad.
2. All State Governments/ UT Administrations
3. All FRROs

**Subject: - Amendment in Chapter 04 – Work Visa of the Visa Manual, 2019 – reg.**

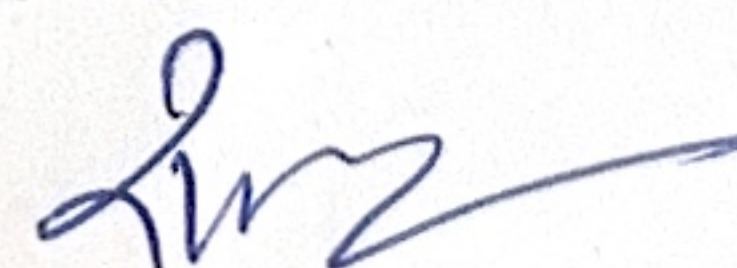
Sir/Madam,

Please refer to the Visa Manual, 2019 issued vide circular no. 547 [F.no. 25022/57/2019-F.I] dated 16.10.2019 which has also been uploaded on the C-Visa and e-FRRO portal and subsequent amendments to various Chapters of the Visa Manual.

2. It may be stated that as per para 4.2 (ix) of Chapter 04 of the Visa Manual, 2019, the foreign national being sponsored for an employment visa E-1 Visa in any sector should draw a gross salary in excess of Rs. 16.25 lakhs per annum (The salary threshold limit of Rs. 16.25 lakhs per annum may be worked out taking into account the salary and all other allowances paid to the foreign national in cash and also perquisite like rent free accommodation etc. which are included in the salary for the purpose of calculating income tax. The company/ organization employing a foreign national should clearly indicate in the Employment contract – (i) the salary and allowances being paid in cash and (ii) all other perquisites like rent free accommodation etc. which would be taken into account for the purpose of working out the income tax payable by the employee. Such perquisites should be quantified and indicated in the Employment contract).

3. The matter regarding relaxation in minimum salary stipulation for foreign fishing crew for sustainable harnessing of fisheries from Indian Exclusive Economic Zone and High Seas has been considered in this Ministry and with the approval of the competent authority, the following para has been inserted below para 4.2 (ix) of Chapter 04 of the Visa Manual, 2019: -

“(x) Foreign fisheries workers being sponsored for E-1 visas for sustainable harnessing of fisheries from the Indian Exclusive Economic Zone (EEZ) or High Seas must earn an annual gross salary of more than Rs. 8.64 lakh per annum (Rs. 72,000 per month). Additionally, the number of foreign personnel on board

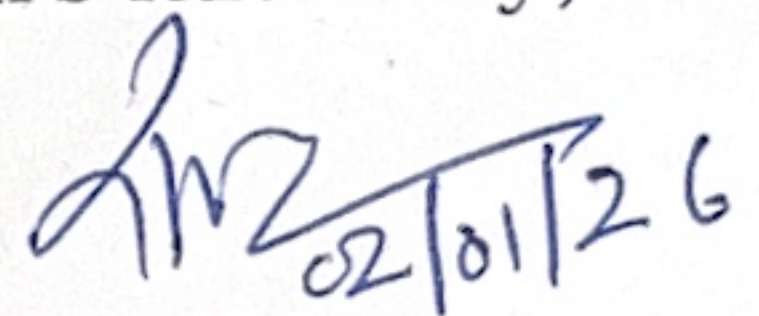




deep sea fishing vessels shall not exceed 50 percent of the total personnel strength.”

4. Accordingly, existing Sub-paras (x) and (xi) are renumbered as (xi) and (xii) respectively.
5. All other provisions in Chapter 04- Work Visa of the Visa Manual, 2019 shall remain unchanged and continue to be in effect.
6. All authorities concerned are requested to strictly comply with the above-mentioned guidelines.
7. These instructions shall come into force with immediate effect.

Yours faithfully,



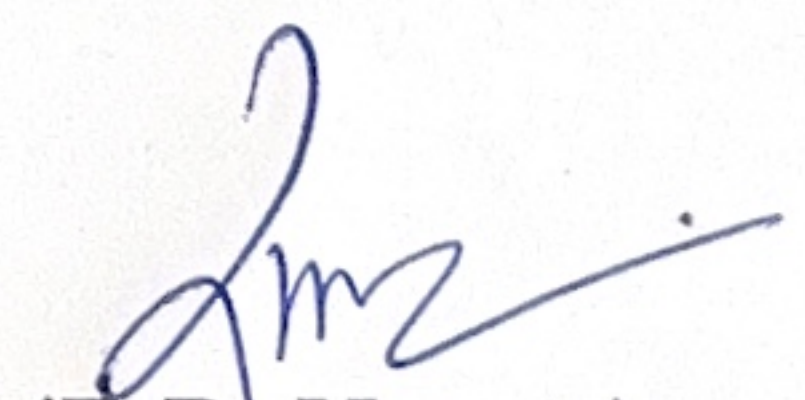
**(R.D. Meena)**

**Director (F)**

**Tele. No.: 011-23077512**

**Copy to:**

1. The Secretary, Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairing, New Delhi.
2. The Commissioner, Bureau of Immigration, New Delhi – with the request to circulate these instructions to all FRROs/FROs for compliance.
3. The Joint Secretary (CPV), Ministry of External Affairs, Patiala House Annexe, New Delhi – with a request to circulate these instructions to all Indian Missions/Posts.
4. The Joint Secretary, Cabinet Secretariat, New Delhi.
5. The DDG, NIC, New Delhi - with a request to make necessary modification on c-visa and e-FRRO portal.



**(R.D. Meena)**

**Director (F)**

**Internal Distribution:**

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