

# DRAFT

For consultation & Stakeholder Comments

**Department of Fisheries**  
**Ministry of Fisheries, Animal Husbandry and Dairying**  
**Government of India**

## **FISHERIES SECTOR COVID-19 RECOVERY PROJECT**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**March 10, 2021**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. India *will implement* the Fisheries Sector COVID 19 Response and Recovery Project (the **Project**), with the involvement of Ministry of Fisheries, Animal Husbandry and Dairying, *hereinafter called* MoFAHD of Government of India (GoI). The *International Bank for Reconstruction and Development (hereinafter the Bank)* has agreed to provide financing for the Project.
2. India will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. India will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as the Environment and Social Management Framework (ESMF), Gender Action Plan framework (GAP), Stakeholder Engagement Plan (SEP), and Tribal Development Framework (TDP) and the timelines specified in those E&S documents.
4. India is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the MoFAHD as referenced in 1 above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the *Bank* by MoFAHD as required by the ESCP and the conditions of the legal agreement, and the *Bank* will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project
6. As agreed by the *Bank* and MoFAHD, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, MoFAHD will agree to the changes with the *Bank* and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the *Bank* and the MoFAHD. The MoFAHD will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, India shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include: moderate environmental risks associated with environmental, health, and safety aspects; and social risks that include (i) economic, (ii) social exclusion, and (ii) sexual exploitation and abuse / sexual harassment (SEA/SH).

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING:</b></p> <p>Prepare and submit regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanisms.</p>	<i>Within 60 days of effectiveness</i>	MoFAHD Funding from the project budget
B	An independent Environmental and Social Audit at mid-term and End term	<i>At the end of third year for mid-term audit and end of fifth year for end term audit (depending on project implementation timeline)</i>	MoFAHD
C	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Bank any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, tangible cultural heritage, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence</p>	<i>Promptly and no later than twenty-four hours after taking notice of the Project-related incident or accident.</i>	MoFAHD
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish an organizational structure with qualified staff and resources to support management of E&amp;S risks including agreed environmental specialist, gender social specialist, and social development specialist within the PMU to monitor and report on the implementation/compliance of the ESMF and other relevant environmental and social documents. Maintain the organizational structure as necessary throughout Project implementation. Training and capacity building of local staff shall be undertaken as per the ESMF.</p>	<i>Appointed no later than 60 days after project effectiveness; thereafter maintained throughout implementation</i>	MoFAHD

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b> Implement the provisions included in the specific environmental and social documents, as required from time to time and report on their implementation progress.	<i>ESA will be carried out and ESMF and ESMP will be prepared within 60 days of effectiveness.</i>	MoFAHD
1.3	<b>MANAGEMENT TOOLS AND INSTRUMENTS</b>		
1.4	<b>MANAGEMENT OF CONTRACTORS</b> Incorporate the relevant aspects of this ESCP, and the E&S documents required under this ESCP including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, the procurement documents and contracts with contractors and supervising firms. Thereafter, ensure that contractors and supervising firms comply with the ESHS specifications of their respective contracts.	<i>Before launching of the bidding process</i>	MoFAHD
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	Develop an occupational, health and safety (OHS) measures as part of ESMP	<i>Within 60 days of effectiveness</i>	MoFAHD
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	Prepare guidelines based on Good International Industry Practices (GIIP) for safe and sustainable fisheries.		MoFAHD
3.2	Creating awareness amongst fishers and by building the brand around safe and sustainable fisheries.		MoFAHD
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	<b>GBV AND SEA RISKS:</b> A stand-alone Gender-Based Violence Action Plan (GBV Action Plan) will be prepared to assess and manage the risks of sexual exploitation and abuse / sexual harassment (SEA/SH).	<i>Within 120 days from project effectiveness</i>	MoFAHD,
4.2	A Gender Action Plan specific to project is prepared	<i>Finalize within 120 days from project effectiveness</i>	MoFAHD
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			
5.1	There is no civil works in the project and therefore no land is envisaged to be acquired.		
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			

6.1	<b>BIODIVERSITY RISKS AND IMPACTS:</b> ESMF to address risks of introductions of exotic species through commercial trade and proliferation of prohibitive species that enter the country illegally for reducing adverse impacts on the indigenous fishes and other aquatic species.	<i>ESMF to be prepared within 60 days from project effectiveness</i>	MoFAHD Budget from project funding
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
7.1	Tribal Development Framework to be prepared for the project consistent with the requirements of ESS7, in a manner acceptable to the Bank.	<i>TDF to be prepared within 60 days from project effectiveness</i>	MoFAHD
<b>ESS 8: CULTURAL HERITAGE.</b>			
8.1	The project will not impact tangible and/or intangible cultural heritage. Project beneficiaries will continue to use their traditional practices and customs. This standard is, therefore, considered as not currently relevant		
<b>ESS 9: FINANCIAL INTERMEDIARIES</b> [This standard is only relevant for Projects involving Financial Intermediaries (FIs). See below a couple of examples of actions that should be considered when FIs are involved.]			
9.1	No FIs expected to participate in the project		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	Ensures that a STAKEHOLDER ENGAGEMENT PLAN is finalized and disclosed	<i>Prior to the project effectiveness.</i>	MoFAHD
10.2	Project level grievance redress mechanism including Mechanism for constitution and notification of GRMs established	<i>Within 90 days of project effectiveness</i>	MoFAHD
10.3	Prepare annual SEP report and dissemination mechanism for disclosure of report among the stakeholders	<i>Within 30 days of end of GOI's financial year</i>	MoFAHD
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	Training and capacity building plan for relevant stakeholders.	<i>Within 60 days of effectiveness.</i>	MoFAHD