

A-43011/13/2021-Admin I  
Government of India  
Ministry of Fisheries, Animal Husbandry & Dairying  
Department of Fisheries

1<sup>st</sup> Floor, Chander Lok Building,  
36 Janpath, New Delhi  
Dated 15<sup>th</sup> February, 2021

**VACANCY CIRCULAR**

**Subject: Engagement of 10 Consultants in the Department of Fisheries – reg.**

Department of Fisheries, Ministry of Fisheries, Animal Husbandry & Dairying, Government of India proposes to engage 10 (ten) consultants on contract basis initially for a period of one year for a World Bank Project 'Response to COVID-19 and Recovery of Fisheries Sector'. The details regarding qualification, experience, remuneration and other terms and conditions of engagement are available in the DoF website i.e. [www.dof.gov.in](http://www.dof.gov.in). Willing and eligible candidates may submit their applications along with supporting documents in prescribed proforma so as to reach "The Under Secretary (Admn.), Department of Fisheries, 1<sup>st</sup> Floor, Chander Lok Building, 36 Janpath, New Delhi 110001" or e-mail at [admn-fishery@dof.gov.in](mailto:admn-fishery@dof.gov.in) by 15.03.2021. Shortlisted candidates will be called for interview by Selection Committee constituted by the Department in Krishi Bhawan, New Delhi, intimation of which will be intimated in due course of time. .



(Kham Khan Suan)

Under Secretary to the Government of India  
Tel: 011 23310351

To,

1. The DAVP with the request that this vacancy Circular may be got published in 2 leading National daily Newspapers in English and Hindi each and to raise bills to this Department for payment, at the earliest.

2. NIC – to upload the same in the DOF website.

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36 Janpath, New Delhi-110001  
Dated 15<sup>th</sup> February, 2021

CIRCULAR

**Subject: Engagement of 10 Consultants for the World Bank Project 'Response to COVID-19 and Recovery of Fisheries Sector' – regarding.**

Applications in the prescribed proforma (as per Annexure to the advertisement) are invited from eligible candidates for engagement of 10 consultants on Contract Basis in the Department of Fisheries, New Delhi initially for a period of one year for a World Bank Project, as per details given below:-

S. No	Name of the Post	No. of positions	Qualification	Consolidated remuneration
1.	Senior Fisheries Value Chains & Integrated Mariculture Specialists	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• Master's Degree in Fisheries Sciences/ Zoology/ Marine Biology/Marine Science or equivalent.</li> <li>• Specialization in Fish Post Harvest Technology/ Fish Processing Technology/ Quality Assurance.</li> <li>• 5 years of working experience in the relevant field.</li> <li>• PhD in relevant subject.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>• MBA in agribusiness/Fisheries marketing.</li> <li>• 10 years of working experience in the relevant field.</li> <li>• Exposure and experience in national and international level schemes and policies like World Bank, AFD, KFW, FAO etc. and any other externally funded projects.</li> <li>• Experience in Business Development activities linked to Fisheries /Food and Agri supply Chains.</li> </ul>	Rs. 75000/-
2	Gender Specialist	1	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Masters' Degree in Social Science including Economics/Sociology/ Social Work/Development Studies/ Demography.</li> <li>• 5 years of working experience in the relevant field.</li> <li>• PhD in relevant subject.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>• At least 10 years of relevant experience of working on projects or analytical work in the field of social inclusion, gender and development issues in rural economic sectors in India.</li> <li>• Expertise in analytical works and implementation programs in promoting (i) enterprise development and (ii) decision-making roles of women and other disadvantaged individuals and groups.</li> <li>• Experience in fisheries Socio-economic studies/ fisher's community study.</li> <li>• Exposure and experience in working at national and international level schemes and policies like World Bank, AFD, KFW, FAO etc. and any other externally funded projects.</li> </ul>	Rs. 75000/-
3	Environmental Specialist	1	<p><b>Essential:</b></p> <ul style="list-style-type: none"> <li>• Masters' Degree in Environment Management/,</li> <li>• Environmental Science/ Environmental Engineering/ Natural Resource Management or equivalent.</li> </ul>	Rs. 75000/-

			<ul style="list-style-type: none"> <li>5 years of working experience in the relevant field. PhD in relevant subject.</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>At least 10 years of experience in the with reference to CRZ, oceanography, water pollution, aquatic biodiversity, environmental impact assessment and management, preferably in water/coastal or other natural resources.</li> <li>Experience in environmental management of projects by multi-lateral/bilateral agencies such as the World Bank, AFD, KFW, FAO etc. and any other externally funded projects.</li> </ul>	
4.	Program Coordinator or industry specialist on Fish Food Safety & Traceability, Quality Standard, Value addition	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>Masters' Degree in Fisheries Science / Zoology/ Marine Biology/Marine Science/ Biotechnology/Food Technology or equivalent.</li> <li>Specialization in Fish Post Harvest Technology/ Fish Processing Technology/ Quality Assurance/ Standards/ Traceability/ Certification.</li> <li>5 years of working experience in the relevant field.</li> <li>PhD in relevant subject</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>10 years of overall experience in fish and fish products safety and quality assurance/ seafood industry preferably export-oriented seafood industry in managing quality control systems, quality assurance, traceability systems, and overall business management with clear understanding of entire fish value chain.</li> <li>Exposure to international Standards and compliance requirements related to safe fish and fish products and experience in external funding projects.</li> </ul>	Rs. 75000/-
5	Financial Management specialist	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>MBA in financial management</li> <li>Masters' Degree in Financial Management or equivalent or Chartered Accountant</li> <li>5 years of working experience in the relevant field.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>PhD in relevant subject</li> <li>Knowledge about the financial roots of Government India, NABARD and international bodies like World Bank, AFD, KFW, FAO etc</li> <li>10 years of experience in preparation and/or implementation of development projects and programs and financial management.</li> <li>Expertise in the nationally acceptable process of expenditure planning, budgeting, fund flow, payment systems, expenditure monitoring, reporting and audits.</li> </ul>	Rs. 75000/-
6	Monitoring and Evaluation Specialist		<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>MBA in Agribusiness/Business Management/ Fisheries Management OR</li> <li>Masters' Degree in Fisheries Science / Zoology/ Fisheries Economics with MBA degree.</li> <li>5 years of working experience in the relevant field.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>10 years' experience in project/program implementation, management or monitoring including social audits, investment banking, banking Assessment and evaluation of projects.</li> <li>At least one-year experience in handling of Monitoring and Evaluation of policies and schemes National and International policies and schemes of</li> </ul>	Rs. 75000/-

*[Handwritten signature]*

			Government.	
7	Accounts and procurement Assistants	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>MBA/ Masters' Degree in Accounting/ Finance/ Commerce or equivalent.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>5 years of experience in accounting, expenditure audits and internal financial controls.</li> <li>Expertise in the nationally acceptable process of expenditure planning, budgeting, fund flow, payment systems, expenditure monitoring, reporting and audits.</li> </ul>	Rs. 60000/-
8	Manager for National Fisheries Digital Platform and communication & knowledge coordinator	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>Bachelor of Engineering in Computer Science / B.Tech. in Computer Science or equivalent.</li> <li>5 years of experience in designing, operating and/or managing large scale multi-location systems in multi-vendor environment/ knowledge sharing activities and handling of outreach programme.</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>Masters' Degree in Computer Science / M.Tech. Computer Sciences.</li> <li>PG Diploma/ Master Degree in journalism and mass communication.</li> <li>10 years of work experience in designing, operating and/or managing large scale multi-location systems in multi-vendor environment/ knowledge sharing activities and handling of outreach programme including in depth understanding of the Government of India (Ministry of IT) guidelines, procedures and software architecture for any national digital platform.</li> <li>Experience of designing suitable solutions for a scalable &amp; modular MIS system.</li> <li>Experience in content writing, article writing and/or blog writing, display advertising content (videos, posts and creative, etc.).</li> </ul>	Rs. 75000/-
9	Consultant for Seaweed	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>Master's Degree in Fisheries Sciences/ Marine Biology/Industrial Fisheries and Aquaculture/ Mariculture/ Zoology with specialization in Fisheries and Aquaculture or Equivalent.</li> <li>5 years of working experience in the relevant field.</li> <li>Ph.D.in relevant subject</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>At least 10 years of experience in research and development in seaweed Production, Processing Technologies and Trade.</li> <li>Experience in working on the projects of multi-lateral/bilateral agencies such as The World Bank, AFD, KFW, FAO etc. and any other externally funded projects.</li> <li>Exposure to national and international Seaweed industry.</li> </ul>	Rs. 75000/-
10	Consultant for Ornamental Fisheries	1	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>Master's Degree in Fisheries Sciences/ Marine Biology/Marine Science Aquaculture/Zoology with specialization in Fisheries or Aquaculture or equivalent.</li> <li>5 years of working experience in the relevant field.</li> <li>Ph.D.in relevant subject</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>At least 10 years of experience in project handling of</li> </ul>	Rs. 75000/-

			<p>Ornamental fish culture practices/research and development in Ornamental Fish Production system, Technologies and Trade.</p> <ul style="list-style-type: none"><li>• Experience in working with private sector business preferably with a focus on business development.</li><li>• Exposure to International Ornamental Fisheries industry.</li><li>• Experience in working on the projects of multi-lateral/bilateral agencies such as the World bank, AFD, KFW, FAO etc. and any other externally funded projects.</li></ul>	
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2. Interested candidates who fulfils the above qualification and willing to accept the terms and conditions at Annexure-I may send application by email/post with duly filled Bio-data (Annexure II) along with a copy of supporting documents to "The Under Secretary (Admn.), Department of Fisheries, 1st Floor, Chander Lok Building, 36 Janpath, New Delhi 110001" or at [adm-fishery@dof.gov.in](mailto:adm-fishery@dof.gov.in) within 15.03.2021. Shortlisted candidates will be called for interview in Krishi Bhawan, New Delhi which will be informed to the applicant separately.

3. Applications received after the closing date or without the prescribed documents or otherwise found incomplete or not in the prescribed proforma are liable to be rejected and no correspondence shall be entertained in this regard.



ANNEXURE-IGENERAL TERMS AND CONDITIONS

- I. The contractual appointment will be attached in Department of Fisheries located in New Delhi.
- II. The consultant will not be entitled for any kind of allowances and residential accommodation. They will also not be entitled to telephone facilities, transport facilities and staff car.
- III. The engagement of the Consultant will be purely on Contract basis.
- IV. The engagement period for the consultant would be initially for one year. It may be extended or curtailed subject to review, at the sole discretion of this Department. The Consultant shall not exceed the age of 65 years.
- V. The Consultants shall be eligible for 08 days leave during the calendar year. This leave will not be carried forward in case the engagement period is extended by this Department. Also, no payment in lieu of un-utilized leaves will be paid by this Department at the time of expiry of contract.
- VI. The candidate will be required to sign a non-disclosure undertaking and declaration for abiding by the Code of integrity for Public Procurement (CIPP).
- VII. The Department may terminate the services of Consultants in case he/she is unable to achieve the assigned works within the time-frame or the work assigned to him/her is not satisfactory to the Department or he/she is found to be lacking in honesty and integrity.
- VIII. The Department shall also reserve the right to terminate the services of Consultants at any time without giving any notice and also without assigning any reason. The engagement of consultants will not confer any right on the part of individual for permanent appointment to the post
- IX. The Consultants may be called to the Office on Saturdays, Sundays and other Gazetted Holidays or may be asked to sit late in the office after office hours, in case of exigency of work. No extra allowances will be permissible for the same.
- X. The Consultants shall continue to draw pension and dearness relief on pension, if any, during the period of their engagement as Consultant. Their engagement as Consultant shall not be considered as a case of reemployment.
- XI. No TA/DA shall be admissible to the consultants for attending the interview or for taking up the appointment. Consultant will not be allowed any foreign travel at Government expenses.
- XII. If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have wilfully suppressed any material information, he will be liable for removal from engagement service and such other action as Government may deem necessary.



**Annexure-II**

Application for engagement as Consultants in Department of Fisheries

Post applied for:-

Affix your  
passport size  
photo

1. Name:
2. Father's Name:
3. Date of Birth:
4. Address:
5. Mobile No.:
6. E-mail ID:
7. Name of Company/ Dept from which retired:
8. Last pay drawn (copy of PPO):
9. Educational Qualifications:
10. Detail of Experience:

S. No.	Designation & Company/Department	From	To	Nature of work Performed

\*attach separate sheet, if necessary.

12. Any other information justifying your engagement as consultant.

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I further declare that I was clear from vigilance angle at the time of my retirement. No disciplinary or judiciary action is pending against me as on date.

Place and Date:

(Signature of Applicant)

